Senate Item for Review: Updates to Appendices 24 and 18 of the CALL

Due Date: Please respond by April 1, 2010

Return to: Jaime Balboa, CAO, jbalboa@senate.ucla.edu

Relevant Links: Please see below

On behalf of the UCLA Academic Senate Chair Robin Garrell, review, including an endorsement of or opposition to the item (any recommendations made), is specifically requested of the following committees and councils:
Appendix 24, Sabbatical Leave: CAP & Executive Board

Appendix 18, Endowed Chairs: P&T, CAP, & Executive Board

All other committees and councils are not required to opine, but they are welcome to. Responses are most useful when they include one of the following statements: 1. The committee endorsed the proposal(s) as written; 2. The committee endorsed the proposal, contingent upon the following revisions (please specify); 3. The committee cannot endorse the proposal until and unless the following revisions are made (please specify); and 4. The committee opposes this proposal. Minority reports are welcome and should be submitted with the response of the committee.

Information:

Vice Chancellor Tom Rice has requested Academic Senate input on the following revisions to the CALL, which would bring it into consonance with the APM. The first has to do with Sabbaticals, the second with Endowed Chairs. The following is the excerpted from an email from VC Rice:

Sabbaticals:

Appendix 24, Sabbatical Leaves, is no longer consistent with U.C. policy. It refers to Section 103.4 of the Standing Order of the Regents, but the wording of that was changed in the Fall of 2003. The CALL says it is quoting the Order, but it is not.

Here is what we have now in The CALL, which is the way the Standing Order read through September 2003:

“Professors, Associate Professors, Assistant Professors, persons of equivalent rank, and Cooperative Extension Specialists, Advisors, and Agronomists shall be entitled, upon approval of the President, to the privilege of a sabbatical leave of absence from regular schedule duties, following a prescribed period of service in the University as academic appointees with the rank of Instructor or higher, or equivalent rank, or with such other titles as the Board may approve.”

Here is the current wording of 103.4:
“Sabbatical leaves are granted, in accordance with regulations established by the President, to enable recipients to be engaged in
intensive programs of research and/or study, thus to become more effective teachers and scholars and to enhance their services to the University.”

I would like to suggest changing Appendix 24 to reflect current policy.

Endowed Chairs

We have a problem with the CALL and endowed chairs. While the APM lists a process for re-assigning endowed chair holders, we do not have that in The CALL. Specifically, APM 191.C.2 states that, “The Chancellor may reassign a chair in accordance with campus procedures, including consultation with the Academic Senate. In such cases, notification to a current chairholder should be provided.”

We have queried the other campuses on their policies, and, unlike UCLA, most do not offer endowed chairs indefinitely, but rather for five-year terms. I suggest that we now modify only Section I of Appendix 18 of The CALL, which pertains to “Permanent Endowed Chairs,” as follows:

A fourth section would be added to The UCLA CALL, Appendix 18, Section I(A). Here is suggested language:

4. "Reassignment"

"For good cause, including for reason of performance, the Dean, in consultation with a Department, may initiate a process to reassign a chair, the process of which includes the removal of the current chairholder and reassignment to another. The removal is subject to a faculty vote (pursuant to such specific procedures as a department or a one-department school may adopt) and CAP review, with the final authority resting with the Chancellor. This process may be initiated at any time, including following a five-year review of the current chairholder, and notice thereof shall be given to the current chairholder, as provided for in APM-191.C.2.

"The Chancellor may reassign the chair to another faculty member only pursuant to the procedures for a chairholder's search and initial appointment herein."

If it would be helpful, I could make all this a formal memo but perhaps email form will be sufficient to get things going.

Best wishes,
Tom

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