May 24, 2017

Professor Susan Cochran  
Chair, UCLA Academic Senate

Re: Committee on Diversity and Equal Opportunity’s Response to Systemwide Review of Proposed Revised APM Section 285, Section 210-3, Section 133, and Section 740

The Systemwide Review of Proposed APM Section 285, Section 210-3, Section 133 and Section 740 was circulated and then reviewed at our May 1st meeting. CODEO members expressed the following opinions. Members agreed with the key revisions in APM and were pleased to see a clarification of the academic expectation section.

Members agree with the revisions in APM 210-3, however suggested adding the word “inclusion” after the word “diversity” to the last sentence of the last paragraph on page 16. Members recommend the sentence reads “Contributions in all areas of faculty achievement that promote equal opportunities, diversity, and inclusion should be given due recognition in the academic personnel process, and they should be evaluated and credited in the same way as other faculty achievements.” Members were also confused of the meaning of section f, on page 20 “Documentation of success as a positive role model or effective mentor for students at all levels, including those serving as teaching assistants; The sentence is ambiguous and should be deleted. Finally, members noted that the last sentence on page 25 should include the word “inclusion” as well. The sentence should read “…and contributions furthering diversity, equal opportunity and inclusion within the university…”  CODEO thanks you for the opportunity to opine on these proposed revisions.

Sincerely,

Catia Sternini,  
Chair, Committee on Diversity and Equality Opportunity

cc: Members of the Committee on Diversity and Equal Opportunity  
   Linda Mohr, CAO, Academic Senate  
   Annie Speights, Committee Analyst, Committee on Diversity and Equal Opportunity