December 11, 2014

Mary Gilly
Chair, UC Academic Council

Re: Proposed Revisions to Academic Personnel Manual (APM) Section 080, Medical Separation, and Section 330, Specialist Series

Dear Mary,

The Executive Board of the UCLA Academic Senate discussed the proposed revisions to APM Section 080, medical separation, and Section 330, specialist series at its meeting on December 4, 2014. The individual responses from our various committees are available online.

The Board noted that while APM 080, medical separation, seems to address few individuals, the Board raised several questions as follows:

- Because one goes on disability, will he or she automatically be considered for medical separation if leave has been exhausted? Several faculty recommended that language initiating medical separation due to disability be reconsidered or removed.
- If vested, can the member opt to retire rather than be medically separated?
- How does the revised policy affect the aging faculty who might become ill?
- What is the role of the Disability Manager and to whom does this person report?
- Please clarify whether a faculty member can receive disability and UCRP at the same time.

The Board raised no objections to the revisions of APM 330 to expand the use of the Specialist Series.

Please feel free to contact me if you should have any questions.

Sincerely,

Joel D. Aberbach
Chair, Academic Senate

cc: Dan Hare, Vice Chair, Academic Council
    Hilary Baxter, Executive Director, Systemwide Academic Senate
    Todd Giedt, Associate Director, Systemwide Academic Senate
    Michael LaBriola, Principal Policy Analyst, Systemwide Academic Senate
    Linda Mohr, Chief Administrative Officer, UCLA Academic Senate