March 23, 2012

Carole Goldberg
Vice Chancellor of Academic Personnel

**Re: Proposed Utilization of “Research Professor” as a Working Title for Emeriti**

Dear Carole,

The Academic Senate has concluded its review of the proposal to allow the utilization of the working title “Research Professor” for emeriti faculty. This proposal has been reviewed by the Council on Academic Personnel, the University Emeriti and Pre-Retirement Relations Committee (UEPRRC), and the School of Public Health FEC (all FECs were invited to opine). I have attached all responses for your information. The Executive Board, which speaks for the Senate on such matters, reviewed all responses, as well.

The Executive Board, noting reservations from CAP and UEPRRC regarding the limit of one year terms, supports the proposal but strongly recommends that language be included that specifies terms are renewable. Toward that end, Under I. B “Terms of Service,” the last sentence could be modified to read “Although reappointments are not automatic, faculty who fit the criteria for the title may request reappointment, following the same procedures in Section I.C.”

Thank you for your efforts in moving this proposal forward. I look forward to your response.

Sincerely,

Andrew Leuchter
Chair, UCLA Academic Senate

CC:  Jaime Balboa, Academic Senate CAO
     Daniel Mitchell, Chair, UEPRRC
     Brandie Henderson, Administrative Analyst, UEPRRC
     John Abbott, Administrative Officer, APO
February 28, 2012

To: Andrew Leuchter, Chair
    Academic Senate

From: Council on Academic Personnel

RE: Research Professor – proposed appendix 38 UCLA CALL

CAP supports the Research Professor title for use by emeriti faculty. We think that the title helps to recognize the ongoing research accomplishments of our retired colleagues. CAP does not, however, see why “recall to research” should be a prerequisite to hold the title. Some parts of campus do not need or use the “recall for research” to perform their work and we do not see why it should be required for the Research Professor title. CAP was unanimous in this opinion.
February 29, 2012

To: Andrew Leuchter  
Academic Senate, Chair

From: Daniel Mitchell  
University Emeriti and Pre-Retirement Relations Committee, Chair

Re: Senate Item for Review: Proposal for Utilization of Research Professor as working title for Emeriti

The University Emeriti and Pre-Retirement Relations Committee was asked to comment on the revised version of the proposal to allow emeriti to use the Research Professor title under certain circumstances. As you know, an earlier version of this proposal circulated last year and was approved by our committee. We noted in the revised version that the normal term of the appointment was changed from three years or duration of a grant, whichever was longer to one year pursuant to recall or duration of a grant. There was concern expressed in the committee about the shorter duration, apart from the grant length. We did note the provision allowing the Vice Chancellor for Academic Personnel to override the one year duration.

In summary, although we have some concerns about the shorter duration – mainly because it would seem potentially to involve repeated requests to extend an appointment – we do not oppose the revised version.

Cc: Jaime Balboa, Chief Administrative Officer, Academic Senate  
Dottie Ayer, Assistant to Chief Administrative Officer, Academic Senate  
Brandie Henderson, Policy Analyst, Academic Senate
February 24, 2012

Professor Andrew F. Leuchter
Senate Chair

Re: Proposal for Utilization of Research Professor as working title for Emeriti

Dear Professors Leuchter:

The Proposal for Utilization of Research Professor as working title for Emeriti has been reviewed and discussed at Faculty Executive Committee meeting, and voted unanimously in support of this proposal with 6 for, 0 against, and 0 abstaining, at FEC meeting on January 23rd, 2012.

Yours sincerely,

Zuo-Feng Zhang, M.D., Ph.D.
Professor, Department of Epidemiology
Chair, Faculty Executive Committee
School of Public Health