Minutes for February 5, 2013

Attendees: Kominski, Gerald (Chair); Cooney, Kara; Hanssens, Mike; Huo, Yuen; Rothman, Jack; Sweeney, Megan; Glover, Katie;

Absent: Babbitt, Donald (UEPRRC Chair, ex officio); Korobkin, Russell; Ong, Kasey; Rodriguez, Michael

Staff: Balboa, Jaime, Moore, Maya

Call to order and approval of minutes
With a quorum present, the meeting was called to order at 1:00pm. With the correction of a sentence fragment and statement the minutes were accepted by unanimous consent.

Faculty Center
Chair Kominski noted that the Faculty Center holds significant value to university retirees who use membership as a way to remain connected with the university. He also mentioned that UEPRRC has a core connection to the Faculty Center. Member Cooney announced that she recently attended a meeting at the Faculty Center where financial and membership challenges the Center is facing was discussed. It was noted that junior faculty don’t tend to feel as connected with the Faculty Center and that although the facility is used for a variety of functions on campus it has not individually influenced some faculty to join the Center. It was also mentioned there is a lack of awareness amongst non academic staff about their eligibility to join the Faculty Center.

The committee decided to invite Professor Nagy, member of the Executive Board, to attend a meeting and brief the committee on the current status of the center’s fund raising and renovation project, and the significance of the Faculty Center within the university’s academic and non academic community.

Invited VC Goldberg to attend a meeting April 2
Chair Kominski announced that Vice Chancellor Goldberg was invited to attend a FWC meeting and is confirmed for April 2nd. A few concerns raised by the committee that they would like VC Goldberg to address are:

- What are the university’s plans for post elementary education for children of faculty at UCLA?

- What is the admissions process for the Lab School at UCLA, including qualifications, and specific steps to gain admission?

- How are decisions made to accept applicants into the lab school?
• How many admission slots are allocated per year and how are those slots determined?

• Is financial aid offered for the parents of admitted applicants?

The committee expressed that the current channels of communication regarding the lab school admission process are not very clear and there seems to be an absence of pertinent information that could help faculty’s children gain entry into the school.

The committee would also like to discuss the TIE-INS program at UCLA. They would like to know about possible attempts to expand this program with schools that are more competitive.

New Business

Composite Benefit Rates
UC Path is a centralized accounting system for the university that is scheduled to be implemented in the near future. The university is working to standardize employee categories while allowing for variable benefit rates across all campuses. The university is focusing on Option H which has 6 employee categories. Faculty are divided into two groups, medical and non medical. Currently faculty benefits are paid on a nine month salary and does not include summer salaries. The committee discussed inviting Associate Vice Chancellor Glyn Davies or Administrative Vice Chancellor Jack Powazek to attend a FWC meeting and brief the committee further on this topic.

Remuneration Study
In 2009 the university did a total remuneration study of faculty salaries and benefits. The determination in 2009 was that UC faculty salaries were very competitive with the eight other universities with which UC regularly compares faculty pay scales and student fees. UCFW through the Academic Council has called upon administration to contract for a new study of total remuneration for faculty based on the fact that faculty is now paying into retirement benefits and that initial comparisons were only made against four public universities instead of the entire “Comparison Eight.”

The Comparison Eight Universities are:

Public Universities
University of Illinois
University of Michigan
University of Virginia
SUNY Buffalo

Private Universities
Harvard University
Massachusetts Institute of Technology
Stanford University
Yale University
There being no further business to conduct, the meeting was adjourned at 2:00pm