

## **FACULTY WELFARE ALERT!**

- **Faculty Welfare Survey**
  - **UCLA Travel and Reimbursement Procedures**
  - **Hospital Transition**
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### **Faculty Welfare Committee: Survey Results**

The survey provided useful insights into the concerns of the Faculty. Key findings included:

1. Three areas of highest concern, consistently reported across all groupings by age, gender, & rank. were:
  - Faculty salary
  - Faculty benefits
  - Healthcare access to both generalists and specialists
2. Although the three major priorities were consistently found across subgroups, ranking of other priorities was influenced by the respondents' characteristics. These areas of emphasis included:
  - Younger and more junior faculty ranks: child day-care slots, affordable faculty housing
  - Older faculty: availability of primary care physicians of their choice
  - Women: policies on pregnancy, child adoption, time off the tenure clock, & availability of day-care slots
  - College of Letters and Science: affordable faculty housing
  - Arts and Architecture: faculty liability coverage
  - Medical professional schools: specialist and on-campus physician access
3. The unstructured ("write-in") section showed that faculty members were very concerned about four areas:
  - Faculty diversity issues
  - Inadequate involvement in campus governance
  - Research climate: both facilities and university charges
  - Inequitable use of off-scale salaries

#### **Recommendations made:**

1. The survey be disseminated to the Faculty, Senate leadership, Administration, & to the incoming Chancellor
2. The survey be continued in future years to assess changes in priorities, as well as impacts of interventions
3. The survey address a broader array of issues, including diversity, research climate, and shared governance
4. The Senate consider a broader charge to the Faculty Welfare Committee

Please visit <http://www.senate.ucla.edu/committee/fw/2006FacultyWelfareSurveyResults.htm> for detailed survey results.

### **Travel and Reimbursement**

Assistant Vice Chancellor Susan Abeles, Corporate Financial Service, shares a few links that could make your UCLA Travel and Reimbursement experience less stressful:

Travel Policy Summary: <http://www.ucop.edu/ucophome/policies/bfb/g28summary.pdf>

Reimbursements: <http://www.accounting.ucla.edu/>

Buying Methods:

<http://map.ais.ucla.edu/portal/site/UCLA/menuitem.3f8e7342ad4ca217b66d4ab4f848344a/?vgnextoid=a533b247e5441010VgnVCM1000008f8443a4RCRD>

Guiding Principles for Entertainment Reimbursement (Page 3 of Winter 2006 issue of Financial Matters newsletter): <http://www.finance.ucla.edu/Financial%20Matters/FMWinter2006%20for%20web.pdf>

### **Hospital Move !**

The beautiful UCLA Ronald Reagan Medical Center will enter its transition phase. Information on the transfer of patient services and the enormous move across Westwood Boulevard will be posted.