

FACULTY WELFARE ALERT!

- **Open Enrollment**
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 - **Health Care Rates**
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Open Enrollment

Were you aware that the window for Open Enrollment was shorter this year? Open Enrollment began at 8am on November 1st and will end at midnight on November 21st. Please visit http://atyourservice.ucop.edu/open_enrollment/index.html to make changes or additions to your plan.

HCRA

The new program offered is the Healthcare Reimbursements Account (HRCA). With a Health Care Reimbursement Account (HCRA), you set money aside each pay period by deduction from your UC earnings before taxes to build an account that you can use to pay anticipated qualified out-of-pocket health care expenses during the year.

For more information please visit the HCRA's FAQ site

http://atyourservice.ucop.edu/news/health/hcra_q&a.html

Health Care Rates

Did you know that Health care rates will increase in 2007? Medical plan costs nationwide continue to rise — which means that both UC and individual employees will be paying higher monthly premiums in 2007. Your individual rate will depend on your pay band, plan choices and the family members you cover. Visit

http://atyourservice.ucop.edu/employees/cal_med_rates_2007.html to see how much you will be paying towards your medical coverage in 2007.

Visit http://atyourservice.ucop.edu/news/general/employee_communications.html for more information on the increase.

Make your Faculty Welfare priorities heard!

The Faculty Welfare Committee is conducting a survey of the Academic Senate Members' priorities. Use this survey as a forum to voice your opinion. The information provided from the survey will give the Academic Senate and the Faculty Welfare Committee a better sense of faculty priorities when they advocate on the behalf of the Faculty with the University Administration.

Please take the survey at <http://www.zoomerang.com/survey.zgi?p=WEB225URWXP4FA>

This survey is for [academic senate members](#) only. The last day to participate in the survey is Wednesday, December 20, 2006.

If you have any questions or concerns about the survey please contact Brandie Henderson, Henderson@senate.ucla.edu.