

## **FACULTY WELFARE ALERT!**

### **An important message from the UCLA Faculty Welfare Committee about Open Enrollment**

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## **BENEFITS & OPEN ENROLLMENT OPTIONS**

### ***Supplemental Disability Plan***

During open enrollment in the month of November 2005, you can enroll in the plan or reduce your waiting period **without having to submit a statement of health**. This plan has not been open for enrollment in nearly 15 years & is not likely to be open again.

- The benefit replaces up to 70% of your income during a disabling illness or injury and during pregnancy disability with a 7 or 30 day waiting period.
- UC does not participate in California State Disability Insurance.
- The maximum UCRP long-term disability benefit is 40% of income with 12+ years of service credit (minimum eligibility is 5 yrs) and the maximum UC-paid Short-Term Disability benefit is only \$800 per month for six months.

<http://map.ais.ucla.edu/portal/site/UCLA/menuitem.789d0eb6c76e7ef0d66b02ddf848344a/?vgnextoid=0cb07982c9e72010VgnVCM1000008f8443a4RCRD>

### ***Take advantage of Dep-Care & HCRA pre-tax accounts***

You can only sign up for these during open enrollment. The Health Care Reimbursement Account (HCRA) plan is more attractive than ever because they have added a 2-month grace period (*January-February of the following year*) in which you can incur eligible expenses. Click here for the expense guide:

<http://www.shps.net/myshps/fsaeligibility.stm>

## **FAMILY PROGRAMS**

### ***University Elementary School (UES) Enrollment***

UES is the laboratory school for the Graduate School of Education and Information Studies (GSE&IS). Admissions to UES are organized to obtain a student population that mirrors the major demographic characteristics of the California elementary student population.

The application deadline for admission to UES is Friday, December 16, 2005.

More information about UES can be found at: [www.ues.gseis.ucla.edu](http://www.ues.gseis.ucla.edu).

### ***After-School Swim Program for Children of UCLA Faculty***

The Faculty Welfare Committee has arranged with UCLA Recreation to establish an after-school swim program for children of UCLA Faculty. The Bruin Swim Club program is conducted on campus and coached by Ms. Julia Voitovitsch, a world record holder and former Olympian. For more details, please contact Julia at [bruinwimclub@hotmail.com](mailto:bruinwimclub@hotmail.com).