Call to order and approval of minutes
The meeting was called to order by Chair Sternini at 3:08 pm. The June 6, 2016 minutes were approved.

CODEO Bylaw 80.2
Chair Sternini opened the meeting by reminding members of the committee’s charge and its bylaws. In the past, members have critiqued Bylaw 80.2. Unfortunately CODEO’s delegated tasks do not align with the tasks assigned in the bylaw B1 and B2. Members agreed to keep the bylaws as general as possible. However, they agreed to revise bylaw B1 and B2. Chair Sternini and the Annie will revise bylaw B1 and B2 and present them to the committee for approval.

Office of Equity, Diversity, and Inclusion Update
Vice Chancellor Kang provided a brief update on the Office of Equity, Diversity, and Inclusion’s accomplishments. Throughout his first year, Vice Chancellor Kang and his team have made great strides in revamping the Faculty Search Committee process, created a student advisory board and are now providing funding opportunities to enhance diversity on campus.

Faculty Search Committees- Executive Vice Chancellor and Provost Scott Waugh recently announced that all members of a faculty search committee must receive a committee Briefing. The Briefing covers the search process; relevant regulations and laws that govern the searching and interviewing process; recent research findings related to recruiting, interviewing and evaluating candidates; and best practices that promote equity. Beginning September 2016, the Office of Equity, Diversity and Inclusion started experimenting with a “flipped classroom” approach. All faculty search briefings have two primary components including a seven-part animated video series on implicit bias and an in-class training that explores evidence-based tools and techniques that promote equitable and inclusive hiring.

EDI Student Advisory Board- The Office of Equity, Diversity, and Inclusion has formed an EDI Student Advisory Board. The core charge of all Board members is to advise Vice Chancellor Kang on issues of equity, diversity, and inclusion that directly impact students. Each Board member will be asked to provide independent perspectives and assessment, drawing on her or his individual knowledge and experiences. In this advisory role, Board members are representatives of the entire student body. The Board is comprised of fifteen members. Vice Chancellor Kang will serve as an ex officio Board member.

Diversity Dashboard - The office is also working on a diversity dashboard. This dashboard will allow the EDI office to share real time data on demographics in the specific areas of age, gender and ethnicity. The collection of these data will allow the EDI office to explore self-reported data
in a few different ways. Eventually the Diversity Dashboard will allow the EDI office to provide diversity score report cards for departments. Diversity scores will allow departments to be held accountable for their actions.

Funding Opportunities-The Office of Equity, Diversity and Inclusion is constantly looking for partners who demonstrate innovation and leadership while advancing UCLA’s commitment to inclusive excellence. The EDI team will provide funding for events across campus that help promote diversity. To request funding for a specific event, please contact the DEI Office. Equity Advisors have discretionary programming funding as well.

Bruin X Mobile Assessment Application- Vice Chancellor Kang is also in process of developing a Bruin X mobile application that will provide an assessment of the campus’ climate. The new application will allow the EDI Office to collect better climate data in departments. The “app” will allow students to share their sentiments about their experiences on campus. Five hundred students will test the app in beta mode. If the application is successful, it can be replicated to collect faculty and staff data.

**Program Review**
Chair Sternini discussed the participation of CODEO in reviewing section H for departmental reviews and explained that during the past year it has become apparent the lack of guidelines available to departments for the preparation of section H in their review. CODEO’s has then developed guidelines to allow consistency in section H in program reviews. CODEO’s Diversity Section H proposal has been submitted to the Undergraduate Council and Graduate Council. Each council will review the proposal and provide feedback. In the meantime, all faculty members have been asked to submit their top three program reviews for this academic year. Program Review assignments will be assigned once all requests have been received. New members will draft one issue statement, while current members will draft two issue statements. Members are encouraged to attend program review exit meetings if their schedules permit.

**Bylaw Change Proposal**
At its meeting on June 6, 2016 meeting, the Committee on Diversity and Equal Opportunity reviewed and unanimously approved changes to Divisional Senate bylaw 80.2. The amendment requested was to change the committee name to the Committee on Diversity, Equity and Inclusion. On October 6, 2016, the Committee on Rules and Jurisdiction formally reviewed and unanimously approved the proposed changes to Divisional Senate bylaw 80.2. The proposal was submitted to the Executive Board for its consideration.

**Faculty Salary Equity Task Force Representative**
Chair Sternini was asked by former Vice Chancellor Goldberg to replace Marissa Lopez on the Faculty Salary Equity Task Force. Members discussed finding a suitable replacement for Professor Lopez. Professor Esteban Dell’ Angelica agreed to serve on the task force along with new CODEO member, and standing task force member, Roshan Bastani.

**Announcements and Updates**
On Wednesday, October 19th the Office of Equity, Diversity and Inclusion will present a Cross Check Live public forum entitled “Police Killings of African Americans: What’s Law Got to Do with It?” The forum will take place from 4:00 -5:30 pm in Covel Commons, Grand Horizon Room. A list of program speakers include Kimberlé Crenshaw, Distinguished Professor of Law at UCLA and Professor of Law at Columbia Law School Robin Kelley, Gary B. Nash Endowed Chair in U.S. History at UCLA Song Richardson, Professor of Law and Senior Associate Dean for Academic Affairs at UC Irvine School of Law and Joanna Schwartz, Professor of Law at
UCLA. The session will be moderated by Devon Carbado, the Honorable Harry Pregerson Professor of Law at UCLA & Associate Vice Chancellor for BruinX.

With no further business to conduct the meeting was adjourned at approximately 4:27 pm.