Minutes of Meeting
June 13, 2003

Present: R. O’ Neill, Chair; C. Berst; R. Blattner; J. Giovannoni; S. Roberts; L. Walts; S. Cochran

Absence: D. Atkinson; R. Withers

Staff: M. Avila; D. Dang

Guests: E. Murphy; Dr. Lester Breslow

Meeting: The meeting was called to order at 1:05pm

1. **CHAIR’S REPORT**

The minutes for April 25th, 2003 meeting were approved as distributed.

Chair gave a brief report on the items discussed at the following FWC meetings.

- **On May 5th**
  - The FWC had a follow-up meeting with UCLA Recreation, Michael DeLuca (Director of Cultural & Recreational Affairs) to discuss membership rate increases for 2003-04. Recreation memberships have also been redesigned to give members more choices of combining plans into one package or selecting activity specific options and/or family memberships.
  - FWC members met with Vice Chancellor Joseph Mandel on the legal and liability issues involved in the case of misuse of the university’s name by tenants in the 100 Medical Plaza building. Due to a contract signed by the Regents and the developer of the 100 Medical Plaza building, UCLA cannot proscribe tenants in the 100 building from using their office address in advertising.

- **On June 2nd**
  - The chair of the School of Medicine Faculty Executive committee attended FWC’s meeting to report on the FEC review of its bylaws. The FEC has been investigating concerns about the misuse of the University’s name by voluntary faculty in the advertising of their commercial activities in the 100 UCLA Medical Plaza. The FEC has made changes in the appointment policy of the voluntary faculty. These appointments will terminate every two years unless the department decides to review the appointment.
  - The FWC also met with Dr. Karpf about the Hunter Group Report. In general, Dr. Karpf felt that none of the Hunter Group’s proposals would adversely affect UCLA Healthcare services, which was a major concern of the FWC.

2. **CONSULTATION WITH DR. LESTER BRESLOW**

Chair welcomed Dr. Breslow to the meeting and indicated that Dr. Breslow would be presenting a proposal for a health maintenance program that will be developed in connection with the UC Medical and Related Services Plans. The goal of the proposal is to expand the medical and related services plans that UC now offers its employees and retirees with a preventive medicine program. At the suggestion of the UC Task Force on Health Plans, Dr. Breslow is exploring the possible implementation of such a program on several campuses.
Two sets of handouts were distributed.
- First set of handouts included an age-specific listing of items that should be included in a routine medical check-up. In addition, the data presented showed that companies that exposed employees to a health promotion/maintenance program (health screen plus preventive services) experienced: 1) lower rates of increase in employee hospital days and admissions, 2) increased activity by 104% among employees vs. 33% increase at companies with health screen only, 3) lower disability wage costs.
- Second set of handouts showed that in 1999, the life expectancy at age 65 increased by 50%. The means of reducing mortality and morbidity include behavior, environmental measures and personal health care. Tobacco, Diet/Activity Patterns, and Alcohol were the leading causes of death in the U.S. in 1990, which amounted to about 40% of the total deaths.

Discussion Points
- Major US companies have adopted health promotion programs. Business leaders and labor leaders believe that our health care system should devote “more emphasis to preventive and less to curative medicine”.
- Medicare is currently planning to implement a health promotion program called MEDSTAT.
- The program seems to be cost effective among the companies that have invested in it.

Action
- Dr. Breslow plans to follow-up on UEPRRC’s suggestion that the proposal be presented to the UC-wide emeriti association (CUSEA) and the UCLA Faculty and Staff Counseling Office.

3. EMERITI CONFERRALS

The committee reviewed and voted on 4 requests for Emeritus status. It will recommend to the Chancellor that 3 individuals be granted the Emeritus status title. On the fourth case, the Committee will recommend that the nomination be resubmitted with additional documentation. Specifically, the Committee would like to receive the particulars of (1) how the individual’s work with the College of Letters and Science influenced the academic mission of the University, (2) at least 3 letters of support from peers and from faculty in the College and 3) a list of selected publications and/or presentations.

4. OTHER BUSINESS

- Chair will draft the 2002-03 annual report and will distribute it to the members for comment.

  Proposed Bylaw Change: It was proposed that UEPRRC’s bylaw 80.6, (A) Membership, be changed as follows upon passage by the Legislative Assembly. The title “Chair of the General Economic Welfare Committee” will be changed to “Chair of the Emeriti Welfare Committee” to conform with the renaming of that title by the UCLA Emeriti Association.

5. ADJOURNMENT

The meeting was adjourned at 2:50pm.