University Emeriti Pre-Retirement Relations Committee
Academic Senate, Los Angeles Division

Minutes of Meeting
February 6, 2004

Present: S. Cochran (Chair); D. Atkinson; C. Berst; J. Giovannoi; N. Henley; S. Roberts; H. Withers
Absence: V. Go; H. Lewis
Staff: M. Avila; D. Dang
Guests: E. Murphy; Vice Chancellor Donna Vredevoe, Special Assistant Otto Martinez

Meeting: The meeting was called to order at 1:02pm

1. CONSULTATION WITH OFFICE OF ACADEMIC PERSONNEL

Chair welcomed VC Vredevoe and O. Martinez for attending the meeting to discuss general emeriti and pre-retirement issues.

Discussion

- Some departments do not list Emeriti on their website directories. VC Vredevoe suggested that Professor Christopher Foote, Information Technology Board Chair, be consulted as he oversees all campus websites. She also suggested that the Chancellor could mention in his annual memo on emeriti rights that Deans, Directors and Department Chairs should ensure all current emeriti are listed accurately in the campus and on-line directories.
- Can an avenue be opened to consider recalling emeriti to teach as a strategy for accommodating teaching demands from "Tidal Wave II"? Presumably, emeriti have been asked to teach the Fiat Lux seminars. Since this program is expanding, the UEPRRC feels it can, and should play an important role in assisting the Administration to identify effective recall strategies.
- The issue of equitable space and services for Emeriti was raised. In a recent survey of Emeriti, the data showed that emeriti are generally content with their available space. But, they are not happy with certain policies that restrict them from participating and/or voting in departmental meetings. VC Vredevoe indicated that the best way to address this issue is to bring it to the Senate Chair’s attention. This matter might be an item for the Committee on Privilege and Tenure to investigate.

Comments

- VC Vredevoe raised the awareness that many faculty members coming up for retirement are requesting longer sabbatical leaves and asking not to return to active service after the sabbatical. Because faculty view sabbatical as an entitlement and since many have accumulated large amounts of sabbatical credit, the committee should advise those faculty planning to retire how to organize and plot their time to retirement more effectively.
- Faculty who are planning to retire should consider phasing out mentoring doctoral students.
- There will not be a "VERIP" for at least 18 months.
- The proposal that would require Health Science faculty members to make a mandatory 7% contribution into their DC retirement plan sent to campus Senate Chairs for their inputs on whether they support the proposal or maintain the status quo.

2. CHAIR’S REPORT

- The October 3, 2003 minutes were approved as distributed.
• The Chair reported that the Senate’s reorganization proposal to merge UEPRRC with FWC will proceed. When the Committee discovered that CODEO and Academic Freedom opted not to merge with FWC, the members seemed opposed to the idea of folding UEPRRC into FWC. Their major concern is whether the role and effect of UEPRRC will be diminished by the merger.

**Action:** Senate Chair Clifford Brunk and Workgroup Chair John Edmond will be invited to UEPRRC’s April 2 meeting to further discuss the status and revised details of the proposal.

3. **CONSIDER AN EMERITUS CONFERRAL FOR ONE INDIVIDUAL**

The request did not arrive on time for committee consideration.

4. **REPORT ON OCTOBER PRE-RETIREMENT WORKSHOP**

J. Giovannoni and E. Murphy reported that the workshop was a success. Faculty from Public Health, Nursing, and previous invitees who could not attend were invited to the workshop. The next workshop will be for School of Medicine faculty. A problem with hosting the workshop for Medicine faculty is timing because the workshop is an all day event. Medical School faculty needs a lot of advance notice. The location is also critical to the workshop’s success. Having it closer to the Medical Center like at Jules Stein or NPI was suggested. A consideration for future workshops is to open them up to whoever wants to attend.

5. **UPDATE ON IN MEMORIAM**

M. Avila made a brief presentation on the progress of the memorial statements outstanding. Overall, the progress has been timely. Committee members agreed to assist in proofreading the statements submitted and in following-up on the preparation and publication of those long overdue statements.

6. **ADJOURNMENT**

The meeting was adjourned at 3:00pm.