Committee on University Emeriti and Pre-Retirement Relations, 2005-2006
Annual Report

To the Academic Senate, Los Angeles Division:

The principal charge of the Committee on University Emeriti and Pre-Retirement Relations is responsible for maintaining communication with emeriti on matters of concern to them and with active faculty on retirement-related matters. Where appropriate, the Committee has the responsibility to inform and consult with the Office of the Chancellor and the Los Angeles Division of the Academic Senate regarding matters of concern to these groups. The Committee is also charged with maintaining liaison with the Emeriti/Retiree Relations Center, with recommending emeritus status for non-Senate academic retirees, and with editing and circulating commemorative statements for deceased members of the Los Angeles Division of the Academic Senate and for such non-Senate members as the Chancellor or President may request.

Reviewing Committee Charges and Organization
The committee reviewed the organization and charges of UEPRRC. Under Bylaw 80.6(3) the committee made a minor name change, from “Emeriti Center” to “Emeriti/Retirees Relations Center”. This change was approved by the Legislative Assembly.

Conferral Request
The committee received nine applications requesting conferral of Emeritus status. The committee reviewed each applicant’s documents, supporting letters, and their respective departmental recommendations. The committee unanimously found that all the applicants fulfilled the criteria as established by the Guidelines for Emeritus Conferrals, and recommended to Vice Chancellor Donna L. Vredevoe that each of the following individuals be granted the Emeritus title:

1. Mr. Robert Bellanti, Interim Assistant University Librarian for Research and Instructional Services
2. Dr. Winston Doby, Vice Chancellor of Student Affairs
3. Ms. Judith Herschman, Art Librarian in the Arts Library
4. Dr. John Hodgson, Researcher in the Department of Physiological Sciences and the Brain Research Institute
5. Joseph Nunn, Academic Administrator, Department of Social Welfare
6. Dr. Claire Panosian, Clinical Professor Compensated in the Department of Medicine
7. Dr. Rebecca Rausch, Adjunct Professor in the Department of Neurology
8. Dr. Barbara Valk, Librarian and Director of the Latin American Center’s Hispanic American Periodicals Index (HAPI)
9. Dr. Charles Wilson, Adjunct Professor in the Department of Neurology

In Memoriam Statements
The committee reviewed the new guidelines regarding the In Memoriam process. The Systemwide Academic Senate office has made a decision to discontinue the hard copy publication of In Memoriam statements, and will instead send each family of the memorial printed on parchment like paper and placed in a blue folder accompanied by a personal note signed by the Academic Chair. Each memorial is also being posted at http://www.universityofcalifornia.edu/senate/inmemoriam/welcome.html. The personal note to the family will contain the Senate web link for the specific memoriam.

The committee discussed how to maintain a low number of overdue In Memoriam statements. The committee suggested: (1) have committee members approach Department Chairs for their assistance with the incomplete memorials; (2) approach retired colleagues within the same department to assist with the memorials; and (3) use materials assembled on each individual, which can be distributed among the committee members to complete the write-up, if necessary.
**Letter from the Chancellor**
The committee commented that the letter Chancellor Carnesale sent to the Deans, Directors and Department chairs about the value of emeriti faculty was beautifully drafted letter. The committee considered communicating the letter describing who the emeriti faculty are and outlining the efforts that emeriti faculty have contributed to UCLA to other departmental Chairs, as well as the incoming Academic Senate Vice Chair and new Chancellor; particularly the section on those recalled to teach.

**Academic Personnel Office (APO) Changes to the CALL: Conferral Request**
Academic Personnel Office (APO) will issue changes to the Call for conferral request: Committee prefers to receive conferrals at least two weeks ahead of meeting date to provide more structure and time for committee members to review conferrals and to make their decisions. The committee agreed that if the request is not received two weeks before the meeting, the request would be reviewed by an ad hoc committee and approved at the next meeting.

**UCLA Staff and Faculty Counseling Center**
Jorge Cherbosque and Nanette Levine-Mann the Co-Directors of UCLA Staff & Faculty Counseling Services (SFCC) informed committee that their office serves more than 15,000 people in one on one sessions a year. About one percent of the faculty and about three percent of the staff population have visited the Staff and Faculty Counseling Center.

Mr. Cherbosque reported the results from a recent survey of the faculty that the SFCC conducted. He explained that out of the approximate 6,000 faculty on campus only 180 responded to the survey. Out of those respondents 65% did not know the center existed, 85% of the new faculty were not informed of the services and 36% were unaware of the service that the center provided. The overall conclusion from this portion of the survey was that the faculty did not go to the Staff and Faculty Counseling Center because they did not know about it. They also concluded that this might be a reason that they did not receive many responses for the survey. The committee suggested that the SFCC make their services visible to the Deans and Chairs of departments and the new Chancellor. Ms. Levine-Mann informed the committee that the faculty was interested in training sessions specifically geared towards their issues. The Directors told the committee that they do plan on working on ways to draw more Faculty to the center.

Ms. Eddie Murphy reported that in the past she had referred some Emeriti to the center but they were turned away. Ms. Levine-Mann explained that the Staff and Faculty Counseling Centered is a program supported by workers compensations and is meant specifically for active UCLA employees. She discloses that they have been willing to see emeriti but that’s one of the reasons why they do not make themselves that visible. Mr. Cherbosque informed the committee that they would be willing to work with the Emeriti if the committee would like to propose that Emeriti is added to their charge.

**Emeriti Office Space Allocation**
The committee discussed the importance of office space to emeriti in order to retain access to their department. Dr. Go informed the committee that some campuses have emeriti offices that are not necessarily in the same building as the departments. Mr. Lewis explained that in the past the emeriti rejected the idea of having a separate building; they wanted to be in the same building as their department. Dr. Balboa suggested that the committee insist that the Vice Chancellor’s strategic plan include space for the emeriti. He also suggested that the committee inquire why emeriti office space has not been considered by the Council on Planning and Budget.

**Benefits Services**
Ms. Lydia Oller, Director of Benefits Services, spoke to the committee on a variety of benefits issues. She informed the committee that the implementation of Medicare D did not affect Kaiser Members. Ms. Oller stated that individual pharmacies had problems with the new system, but...
now things should be better. Ms. Oller disclosed that the prescription coverage through the UC is better than that of the Government.

Ms. Oller disclosed that the Office of the President is working on putting together a module for retired faculty. The working outline that UCOP decided should be covered by all UC programs is already covered by the UCLA program. The committee believed that the module should be amended to include comments in support of emeriti and retiree space.

The committee discussed making the Retirement Planning Workshops more accessible to the Medical faculty; they understand that many of the medical faculty members will be unable to attend an all day seminar. Ms. Oller proposed that they work with the medical faculty in the summer, when things are less busy on campus. The committee also discussed the age groups the workshop should be offered to, since faculty are retiring at a younger age.

**Reinstatement of UCRP Contributions**

The Committee reviewed and discussed the proposed changes to the UC pension plan. The committee wanted the faculty to be aware that prior to 1991, faculty contributed to the pension plan.

**The UCLA Call – Appendix 28: Recall Appointments for faculty with Tenure or Security of Employment**

The committee reviewed the UCLA Call – Appendix 28: Recall of Appointments. They proposed the following amendments in Section II.D:

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<td>Written requests for recall, describing duties and compensation are to be forwarded to the appropriate Dean recommendation. Once the Dean’s recommendation has been secured, forward the recall request to the Academic Personnel Office appended with a complete Data Summary for Recall Appointment.</td>
<td>Written requests for recall ought to be forwarded by the Chair, describing duties and compensation, to the appropriate Dean for consideration. If the Dean’s recommendation has been secured, the recall request will be forwarded to the Academic Personnel Office appended with a complete Data Summary for Recall Appointment.</td>
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Dr. Go communicated the proposed changes for the Academic Senate’s Review and consideration.

**Emeriti Housing**

Professor Charles Berst, Chair of the Joint Committee on Emeriti/Retiree Housing, spoke to the committee about his current Retirement housing project. He pointed out the UCLA could highly benefit from having retired faculty in close proximity to the campus, the benefits include: An enriched campus community, Increased academic prestige, Increased pro bono service from emeriti, A retention magnet for faculty, A faculty recruitment attraction and Enhanced university fund-raising potential.

Professor Berst informed the committee of the two possible Retirement housing opportunities. The first prospect is for a 165 unit facility to be built in a church parking lot, on Wilshire Boulevard, twelve of those units have been allotted to the church. The developer, owner, and manager would be Belmont Village Senior Living Communities, a subsidiary of General Electric. The CEO has agreed to include many independent living units and adopt our priorities for admission. There
would also be an Alzheimer’s section, but no skilled nursing. Residents would pay a substantial monthly fee for accommodations and services but no large entrance deposit. This facility could be particularly suitable for retirees who have limited savings or no home sale proceeds to fund a deposit.

Dr. Go submitted an endorsement letter on the behalf of the committee for the Emeriti Housing Plan.

Respectfully Submitted,

Daniel Atkinson, Chemistry and Biochemistry, Chair, Emeriti Welfare Committee, Emeriti Association
Seymour Feshbach, Psychology-Clinical, President, Emeriti Association
Jeanne Giovannoni, Social Welfare
Nancy Henley, Psychology-Cognitive
Werner Hirsch, Economics
Herbert Kaesz, Chemistry & Biochemistry, President-Elect, Emeriti Association
Philip Levine, Classics
Harlan Lewis, Past-President, Emeriti Association
Eddie Murphy, Director, Emeriti Association
Shane White, Faculty Welfare Committee, Chair
VAY LIANG GO, MEDICINE, CHAIR

August 2006