Minutes of Meeting
December 8, 2003

Present: M. Alkin, Chair; R. Schonmann; R. Maly; S. Cochran; A. Coleman; V. Shetty; C. Parodilew; M. Dapretto; J. Arechiga (Graduate Student Representative)

Absence: M. Marra; C. Spillenger; J. Castro (Undergraduate Student Representative)

Staff: M. Avila; D. Dang

Guests: J. Bridget Sheehan-Watanabe (Health Care Facilitator); Michael Deluca (Director of Cultural & Recreational Affairs)

Meeting: The meeting was called to order at 2:00 pm

1. CONSULTATION WITH HEALTH CARE FACILITATOR – J. Bridget Sheehan-Watanabe

Chair introduced and welcomed B. Sheehan-Watanabe. After a brief overview of the heath care facilitator’s duties, B. Sheehan-Watanabe distributed handouts on the types of issues handled by her office.

- Medical plan issues constitute 88 percent of cases handled by the office, 9 percent for pharmacy benefits, and 3 percent for behavioral health plans.
- A majority of customer service problems under the medical plan involve billing issues.

Action: Committee members will invite Interim Associate Vice Chancellor John Stone, Mr. James Schultz, and Mr. Steve Garcia to the next FWC meeting to discuss UCLA billing problems.

2. CONSULTATION WITH CULTURAL & RECREATIONAL AFFAIRS – Michael Deluca, Director

Chair introduced and thanked M. Deluca for coming to the meeting.

- M. Deluca provided a quick recap on CRA’s major accomplishments since last year’s meeting with FWC. This includes implementing student fee increase and restructuring the membership fee into tiers.
- CRA has sold approximately 10,000 recreational cards to faculty (1,640), staff (4,300) and alumni.
- In order to broaden input from faculty members, CRA was able to increase the number of faculty members on the John Wooden Center Board of Governors from one to two members.
  - However, the John Wooden Center Board of Governors’ authoritative power is limited to actions directly affecting the Wooden Center.
- M. Deluca proposed the creation of a Recreation Advisory Board that will have a broader scope than the John Wooden Center Board of Governors.
  - The Recreation Advisory Board will be comprised of faculty, staff, and alumni.
- CRA service hours will be reduced during the 2003-04 winter holiday break in response to the Chancellor’s closure announcement and energy saving opportunities.
3. **CHAIR’S REPORT**

- **Minutes** of the FWC November 13, 2003 meeting were approved as distributed.
- **Report on UCFW’s November 14, 2003 Meeting.** The November meeting was conducted by video conferencing at Santa Barbara, San Diego, Los Angeles and Oakland. UCFW continued discussing the proposed revised sexual harassment policy and procedures and conflict of interest created by consensual relationship.
  - **MOP and SHLP Loan Programs.** Each campus representative was asked to report on the nature and adequacy of MOP and SHLP loan programs at their campus. There seems to be general satisfaction with the MOP lending program, but for some of the campuses the money available in MOP is not sufficient given the cost of housing in their areas. One common complaint is that applicants cannot lock in a low rate. Similar to other campuses, some UCLA departments are knowledgeable about MOP and are less informed about the SHLP program. UCFW members indicated that more information should be made available to faculty about the SHLP program. In addition, more information should be made available to deans and department chairs about both programs.
  - **UC Treasurer’s Report.** David Russ summarized UC’s investment performance. He is concerned that UCOP needs to disclose its venture capital investment. As a result of the disclosure, two venture capital firms want UC to divest from them. He also reported on the proposed changes to the tax deferred 403(b) and defined contribution plans which include:
    - Creating a new TIP’s fund. The fund will increase with the inflation rate.
    - Revising the multi-asset fund allocation and rebalancing policy.
    - Closing the money market fund and transferring those monies into the savings fund because of the low and decreasing number of people participating in the money market fund.
  - **Open Enrollment.** A preliminary report showed that the health care/benefit enrollment period went smoothly.
  - **Extension of Fee Waiver Benefits.** UC will extend fee waiver benefits to domestic partners of new out-of-state faculty to comply with new state law effective January 1, 1995.
  - **UCFW’s December meeting was cancelled due to budget constraints.**

**Action:** The FWC will invite Brad Erickson, Director of Campus Service Enterprises, to the February meeting to discuss ways to better educate deans and department chairs about the MOP and SHLP lending programs.

4. **PROPOSED POLICY FOR A NEW DEFINED CONTRIBUTION PLAN BENEFIT**

FWC was asked by Senate Chair Brunk to submit comments on the proposed policy for a new defined contribution plan by January 11, 2004. Committee will respond to Senate Chair Brunk that FWC finds the alternative option inadequate and feels more needs to be done on health science faculty retirement benefit. But, given the option of the current system or the proposal, the committee chooses the proposal.

5. **ADJOURNMENT**

The meeting was adjourned at 3:30pm.