Faculty Welfare Committee
Academic Senate, Los Angeles Division

Minutes of Meeting
October 13, 2003

Present: M. Alkin, Chair; R. Schonmann; C. Parodi-Lewin; M. Dapretto; R. Maly; C. Spillenger; J. Castro (Undergraduate Student Representative)

Absence: V. Shetty; A. Coleman; S. Stokes

Staff: D. Dang

Guests: None

Meeting: The meeting was called to order at 2:10 pm

1. CHAIR’S ANNOUNCEMENTS

Chair welcomed new and returning members, gave a brief overview of the committee’s duties and reviewed past issues discussed by the FWC.

2. POSSIBLE PRIORITY ISSUES FOR 2003-04

The following issues were identified as priority discussions items for the 2003-04 FWC:

- Health care
  - Request data to examine faculty access to care and treatment and meet with the Health Care Facilitator (HCF) to discuss the issues
  - Invite someone from the Hunter Group to further explore problem areas and stay informed of changes at UCLA Healthcare
  - Examine rising cost of health care coverage
- Transportation and parking
  - Continue looking at ground rent issue and stay informed on parking construction and financing.
  - Re-evaluate whether to continue consideration of alternatives for funding BruinGo
  - Explore the idea of designating larger parking spaces for large vehicles and charging a higher fee for the use of a larger parking space.
  - Ascertain how blue parking spaces are designated, with a slight focus on parking structure 2.
- Campus Ombudsperson
  - Ask Sean Banks to present report on type of disputes involving faculty members.
- Child care
  - Obtain data concerning faculty access to UCLA child care service.
- Faculty Housing
  - Invite Brad Erickson to discuss whether the university is planning to expand housing for faculty
- Salary/Benefits
  - Because further budget cuts for 2004-05 are expected, the FWC plans to look at the impact this will have on faculty recruitment/retention, salary, and benefits
- UCRS
  - Examine status of retirement system
- Phased Employment
  - Will there be incentives for early retirement?
Provide feedback on UCFW's Phased Employment/Phased Retirement plan

- Disability issue
  - Committee wants to look into the health process for disability benefits.
- Question was raised on CAP's lack of communication with candidates on the progress of their dossiers in the review process.

3. PREPARATION FOR UCFW MEETING

At FWC’s November 3 meeting, Chair will report on the issues discussed at UCFW’s October 17th meeting.

4. TRANSPORTATION SERVICES ADVISORY BOARD (TSAB)

Committee on Committees (ConC) is compiling a slate of faculty candidates from which Associate Vice Chancellor Sam Morabito will appoint one Academic Senate member to the TSAB. ConC asked Chair Alkin to inquire whether an FWC member might be willing to serve. Chair will report back that there were no volunteers.

5. OTHER BUSINESS

The following subcommittees were established and members assigned:

- Benefits & Welfare
  - R. Schonmann; C. Parodi-Lewin; M. Dapretto
- Health care
  - R. Maly; V. Shetty
- Transportation
  - TBA

6. ADJOURNMENT

The meeting was adjourned at 3:10pm