

Leslie Hinman, 10:38 AM 3/30/99 , Bylaw 55

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Subject: Bylaw 55
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The Department of Materials Science and Engineering complies with Bylaw 55 in the following way:

1. We have an annually Elected Merit Committee, which handles all merits, promotions. That is, they meet to review and vote on the cases and submit a report for review to the Dept. and to the Chair for inclusion in the dossier.
2. The Elected Merit Committee have voting rights for all normal merit cases.
3. On Appointments, Promotions, Step VI, Above-Scale, the Elected Merit Committee submits its recommendations to the tenured faculty for discussion and a vote.
4. All personnel cases are voted on by secret ballot.
5. In the case of Assistant Professors, voting rights may be extended to them on an annual basis as deemed appropriate by the tenured faculty.
6. Voting rights for Adjunct Professors are extended on an annual basis to Adjunct Professors.
7. Voting rights for Lecturers are extended on an annual basis to ladder (non-tenured) faculty.
8. No voting rights have been extended to Emeriti.