

UCLA Department of Germanic Languages Bylaws

April 2003

1. Promotion to the rank of associate professor and full professor is decided by the vote of all tenure members.
2. Merit increases are decided by the vote of members holding a position in rank and step equal to or above that in question, with the exception of merit increases for associate professors and full professors, in which cases all tenure members are entitled to vote.
3. All votes in personnel cases are by secret ballot.
4. Faculty absent from meetings can provide written input to be read at personnel meetings prior to vote, but absent faculty cannot vote.
5. The department has not extended voting rights to emeritae/i.
6. The department does not have an elected personnel committee, nor has it delegated rights for merits to an elected committee.