

DEPARTMENT OF ENGLISH
Voting Procedures for Academic Advancement

The chart below shows which faculty are allowed to vote on specified personnel actions. Merit increase reviews are delegated to the Personnel Committee, whose members are nominated yearly by the Chair. The slate consists of all available faculty members willing to serve on the committee. Members are elected from the list by secret ballot and serve two-year terms. The Personnel Committee consists of three Full Professors and two Associate Professors, with the entire committee voting on Associate and Assistant Professor merit reviews, and only the Full Professors voting on Full Professor merit reviews. All actions requiring an *ad hoc* committee go to the faculty; this includes accelerated merits of two years or more, merits to Step VI, and all promotions. Lecturer appointments go through the Executive Committee. Voting rights are not extended to emeriti.

APPOINTMENTS TO

RANK (SERIES): VOTING INDIVIDUALS (specify by ranks and series):

<u>Professor</u>	<u>Full, Associate, Assistant Professors</u>
<u>Associate Professor</u>	<u>Full, Associate, Assistant Professors</u>
<u>Assistant Professor</u>	<u>Full, Associate, Assistant Professors</u>
<u>Professor in Residence</u>	
<u>Associate Professor in Residence</u>	
<u>Assistant Professor in Residence</u>	
<u>Adjunct Professor</u>	<u>Full, Associate, Assistant Professors</u>
<u>Adjunct Associate Professor</u>	<u>Full, Associate, Assistant Professors</u>
<u>Adjunct Assistant Professor</u>	<u>Full, Associate, Assistant Professors</u>
<u>Clinical Professor</u>	
<u>Clinical Associate Professor</u>	
<u>Clinical Asst. Prof.</u>	
<u>Acting Professor</u>	
<u>Acting Associate Professor</u>	
<u>Senior Lecturer (with security of employment)</u>	<u>Ladder Faculty, plus Senior Lecturers w/SOE</u>
<u>Senior Lecturer</u>	<u>Ladder Faculty, plus Senior Lecturers w/SOE</u>
<u>Lecturer (with security of employment)</u>	<u>Ladder Faculty, plus Senior Lecturers w/SOE</u>
<u>Lecturer</u>	<u>Executive Committee</u>

PROMOTIONS TO

RANK (SERIES): VOTING INDIVIDUALS (specify by ranks and series):

<u>Professor</u>	<u>Full Professors</u>
<u>Associate Professor</u>	<u>Tenured Faculty</u>
<u>Assistant Professor</u>	<u>Full, Associate, Assistant Professors</u>
<u>Professor in Residence</u>	
<u>Associate Professor in Residence</u>	
<u>Assistant Professor in Residence</u>	
<u>Adjunct Professor</u>	<u>Full Professors</u>
<u>Adjunct Associate Professor</u>	<u>Full and Associate Professors</u>
<u>Adjunct Assistant Professor</u>	<u>Ladder Faculty</u>
<u>Clinical Professor</u>	
<u>Clinical Associate Professor</u>	
<u>Clinical Assistant Professor</u>	
<u>Acting Professor</u>	
<u>Acting Associate Professor</u>	