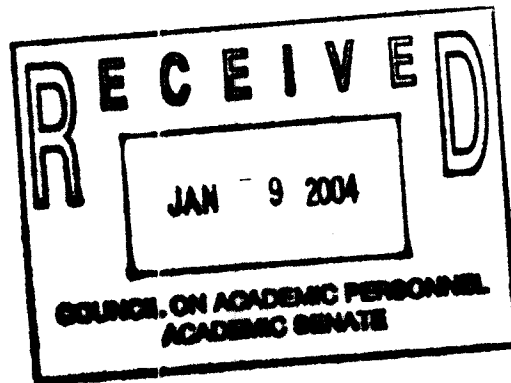


## **Earth and Space Sciences:**

The Department of Earth and Space Sciences has no written by-laws that they know of nor was the Personnel Manager, Lynne Engstrom capable of saying whether or not they followed By-Law 55 strictly as it is written in The Call. However she was able to answer the questions found on the following page.



**Kaiserman, Adam**

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**From:** Lynne Engstrom [lynne@dino.ess.ucla.edu]  
**Sent:** Friday, January 09, 2004 12:46 PM  
**To:** Kaiserman, Adam  
**Subject:** ESS by-law information

Hi Adam,

Thanks for your patience. Our Chair is once again on travel so I will readdress the 4 questions that you were kind enough to fax over to our office.

Department of Earth & Space Sciences

1. Does you department have elected personnel committees?  
NO
2. Do you vote on personnel cases by secret ballot?  
YES - - Simple cases such as merits.  
\*We have **Faculty Meetings** for hiring cases, renewal of appointments, promotions (i.e.- tenure, professor, step-6, initial A/S, 5 year reviews, and change-in-series) and any other personnel action that would effect the department.
3. If you have elected committees, have they been given voting rights for merits?  
N/A
4. Do you extend voting rights to Emeriti?  
NO

Hope this is helpful. Should you need additional information please give me a call I will would be happy to assist.

Cheers, Lynne

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*"Life is the art of drawing without an eraser."*  
~ John W. Gardner ~

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