Bylaws of the UCLA Department of Philosophy

Submitted to Rules & Jurisdiction, October 13, 2016

These bylaws were approved by a 2/3 majority secret ballot vote of Senate faculty on October 13, 2016: 13 Yes, 0 No, 0 Abstain, 6 Did Not Vote

PART I: DEPARTMENT COMPLIANCE WITH UNIVERSITY SENATE BYLAWS

Article 1: Faculty titles employed by the Department

The Department of Philosophy employs the following Academic Senate Faculty titles:

Regular series (19900, Ladder)

No other titles are employed.

Article 2: Voting on Appointments that Confer Senate Membership

The Philosophy Department declares itself in compliance with UC Senate Bylaws which require the following faculty to have the franchise to vote on appointments that confer Academic Senate Membership:

Full Professors in the regular faculty series
Associate Professors in the regular faculty series

By a 2/3 majority vote of the Full and Associate Professors the Philosophy Department has extended the franchise to vote on appointments that confer Academic Senate Membership to Assistant Professors in the regular faculty series.

Vote by secret ballot October 13, 2016: 8 Yes, 0 No, 0 Abstain, 6 Did Not Vote

Article 3: Voting on Non-Reappointments/Terminations of Assistant Titles

The Philosophy Department declares itself in compliance with UC Senate Bylaws that require the following faculty to have the franchise to vote on non-reappointments/terminations of assistant titles:

Full Professors in the regular faculty series
Associate Professors in the regular faculty series
By a 2/3 majority vote of the Full and Associate Professors the Philosophy Department has extended the franchise to vote on non-reappointments/terminations of assistant titles to Assistant Professors in the regular faculty series.

Vote by secret ballot October 13, 2016: 7 Yes, 1 No, 0 Abstain, 6 Did Not Vote

Article 4: Voting on Promotions to Full Professor

The Philosophy Department declares itself in compliance with UC Senate Bylaws that require the following faculty to have the franchise to vote on promotions to Full Professor:

Full Professors in the regular faculty series

By a 2/3 majority vote of the Full Professors, the Philosophy Department has extended the franchise to vote on promotions to Full Professor to the following categories:

Associate Professors in the regular faculty series
Vote by secret ballot, October 13, 2016: 7 Yes, 1 No, 0 Abstain, 4 Did Not Vote

Assistant Professors in the regular faculty series
Vote by secret ballot, October 13, 2016: 7 Yes, 1 No, 0 Abstain, 6 Did Not Vote

Article 5: Voting on Promotions to Associate Professor

The Philosophy Department declares itself in compliance with UC Senate Bylaws which require the following faculty to have the franchise to vote on promotions to Associate Professor:

Full Professors in the regular faculty series
Associate Professors in the regular faculty series

By a 2/3 majority vote of the Full and Associate Professors the Philosophy Department has extended the franchise to vote on promotions to Associate Professor to the following categories:

Assistant Professors in the regular faculty series

Vote by secret ballot October 13, 2016: 7 Yes, 1 No, 0 Abstain, 6 Did Not Vote
Article 6: Voting on Personnel actions for Senior Lecturers and Lecturers (Security of Employment and Potential Security of Employment)

The Philosophy Department declares itself in compliance with UC Senate Bylaws which require the following faculty to have the franchise to vote on promotion to Senior Lecturer Security of Employment and merit actions of the (SOE/PSOE) series:

- Full Professors in the regular faculty series
- Associate Professors in the regular faculty series
- Senior Lecturer with Security of Employment

By a 2/3 majority vote of the Full and Associate Professors the Philosophy Department has extended the franchise for these votes to the following categories:

- Assistant Professors in the regular faculty series

Vote by secret ballot, October 13, 2016: 8 Yes, 0 No, 0 Abstain, 6 Did Not Vote

Article 7: Voting on Merit Actions

The Philosophy Department declares itself in compliance with UC Senate Bylaws which require the following faculty to have the franchise to vote on all Merit Actions, including accelerations or decelerations of more than one year:

- Full Professors in the regular faculty series
- Associate Professors in the regular faculty series

By a 2/3 majority vote of the Full and Associate Professors the Philosophy Department has extended the franchise to vote on all Merit Actions, including fourth-year appraisals, to the following categories:

- Assistant Professors in the regular faculty series

Vote by secret ballot, October 13, 2016: 7 Yes, 1 No, 0 Abstain, 6 Did Not Vote
Article 8: Split appointments and joint appointments

For joint appointments (0% in Philosophy), personnel review takes the same form it takes for all regular Philosophy appointments, unless a waiver has been approved per UCLA CALL Appendix 15E.

For split appointments (greater than 0% in Philosophy), personnel review takes the same form it takes for all regular Philosophy appointments.

Article 9: Handling of 5-year reviews

The department treats 5-year reviews identically to merit reviews, following the procedure given in Article 7.

Article 10: Methods of Personnel Votes

The personnel actions described in Articles 1-9 will be taken by secret ballot.

Article 11: Handling of non-personnel substantive departmental questions

The Philosophy Department declares itself in compliance with UC Senate Bylaws which require the following faculty to have the franchise to vote on non-personnel substantive departmental questions:

- All active department Senate members
- All recalled emeriti/ae.

Article 12: Non-Senate faculty

The Philosophy Department uses the following non-Senate faculty titles:

- Visiting Professor Series
- Lecturer Series (without Security of Employment)

Article 13: Non-Senate faculty personnel actions

By a vote of the tenured faculty, personnel actions for Continuing Lecturers are handled by the same voting procedures as set out in Article 6.

PART II: PRINCIPLES OF DEPARTMENT-INTERNAL GOVERNANCE

Article 14: General governance policy

The Philosophy Department is run on the basis of collegiality and shared governance. The Chair holds the forms of authority provided for under the UC Academic Personnel Manual and delegates part of this authority to the faculty Graduate Advisor. Both Chair and Graduate Advisor are expected to exercise initiative in running the department, but to refer major policy decisions for vote in faculty meeting. They are also expected to keep faculty informed of major developments.


**Article 15: The Chair**

The Chair will attend to, or where appropriate, delegate, all duties assigned to him/her by the UC Academic Personnel Manual, including management of personnel cases.

The Chair is responsible to the Chancellor through the Dean of Humanities, and will interact with appropriate members of the UCLA Administration, acting in the interests of the Department, its faculty and students, and the University.

The Chair holds fiduciary responsibility for the Department and (with the help of the Staff) is responsible for the expenditure of resources and the administration of the Department, acting in accordance with department legislation and in consultation with the faculty.

The Chair will call faculty meetings and will normally preside over them. The Chair will assign the task of presiding to others where appropriate, particularly to the Graduate Advisor when graduate program matters are discussed.

**Article 16: Legislation**

As per Senate bylaw 55C, the extensions of the voting privilege in Articles 2-7 may be reconsidered after a calendar year upon request by any faculty member qualified to vote on the initial extension; upon such a request, the extension of the voting privilege must be reaffirmed by two-thirds of the relevant faculty as specified in Articles 2-7. All other bylaws and any amendments thereto must be passed by 2/3 of those voting (assuming a quorum). All other non-personnel substantial department questions are settled by majority vote, following the voting procedure of Article 10. Legislation shall be made accessible to all faculty through the minutes of the departmental meetings, available by request in the office of the MSO.

**Article 17: Attendance at faculty meetings**

Faculty meetings are open to all active Senate faculty and, for non-personnel matters, are open to all of the professors emeriti and emeritae.

The department invites two representatives elected by the graduate students to attend faculty meetings. They are excluded from the meeting under the following circumstances:

— when academic progress or other confidential business involving graduate students is discussed
— in discussions of other sensitive matters where the Chair judges this necessary
— where University policy requires them to be excluded

**Appendix: Former bylaws**

- Any former bylaws are completely superseded by the text above.