Department of Mathematics Bylaws

Passed by Senate Members (2/3 majority of those voting) by secret ballot on 4/15/2016

(37-yes, 0-no, 0- abstain; 11 members did not vote)

Approved by Faculty, 4/15/2016

I. Department Faculty members
   A. Senate Faculty of Department of Mathematics include:
      i. Regular Line Faculty [Ladder Faculty]
   B. All Senate department members, including Recalled Emeriti, have the right to vote on non-personnel substantial department questions.

II. Academic Personnel Actions
   A. Appointments: Ladder Faculty vote on all appointments that confer membership in the Academic Senate. **Vote by secret ballot to extend voting rights to Assistant Professors passed by Tenured Faculty on 4/15/2016 (34-yes, 1-no, 0-abstain)**
      i. In addition to Ladder Faculty, Senior Lecturers with Security of Employment (SOE) have the right to vote on all appointments to Senior Lecturer (SOE).
      ii. In addition to Ladder Faculty and Senior Lecturers SOE, Lecturers (SOE) have the right to vote on all appointments to Lecturer (SOE).
   B. Non-Reappointments/ 4yr Year Appraisals:
      i. Non-Reappointments: Full and Associate Professors vote on all non-reappointments or terminations of Senate members.
      ii. 4 yr Appraisal; Full and Associate Professors vote on all non-reappointments/4yr Year Appraisals
      iii. In addition to Ladder Faculty, Senior Lecturers (SOE) have the right to vote on all non-reappointments to Senior Lecturer (SOE) or Lecturer (SOE).
      iv. In addition to Ladder Faculty and Senior Lecturers SOE, Lecturers (SOE) have the right to vote on all non-reappointments to Lecturer (SOE).
   C. Promotions:
      1. To Full Professor: Full Professors vote on all promotions to Full Professor
      2. To Associate Professor: Full and Associate Professors vote on all Promotions to Associate Professor.
      3. To Senior Lecturer (SOE): Full and Associate Professors and SL(SOE) vote on all Promotions to SL(SOE).
   D. Merit Actions
      1. All merit actions for Associate Professors and Assistant Professors have been delegated to the elected Committee, the Tenured Professors Elected Committee (TPEC), consisting of tenured faculty.
Presented at April 14, 2016 Faculty Meeting. Tenured Faculty vote by secret ballot on 4/15/2016 (35-yes, 0-no, 0-abstain)

2. All merit actions for Full Professors go to the elected Committee, the Full Professors Elected Committee (FPEC), consisting of full professors.

Presented at April 14, 2016 Faculty Meeting. Full Professors vote by secret ballot on 4/15/2016 (32-yes, 0-no, 0-abstain)

E. Joint and Split Appointments
   Joint Appointments without a waiver for personnel actions and all Split Appointments follow the review and voting procedures as any other department member of the same rank.

F. Five Year Reviews
   Five year reviews are handled by (FPEC).

G. Non-Senate Faculty/Adjuncts
   Non-Senate personnel actions are handled by the elected Staff Search Committee

III. Academic Personnel Committees
A. The department has a committee(s) that pre-reviews personnel actions as follows:
   i. Staff Search Committee advising Ladder Faculty for Senate appointments.
   ii. An appointed committee advising TPEC.
   iii. An appointed committee advising FPEC.