1. We have an annually Elected Merit Committee, which handles all appointments, merits, promotions. That is, they review and vote on the cases and submit a report for review to the Department and to the Chair for inclusion in the dossier.

2. The Elected Merit Committee has voting rights for all normal merit cases. Faculty cannot be on committees or vote on cases above their current level.

3. On Appointments, Accelerated Merits*, Promotions, Step VI, Above-Scale, the Elected Merit Committee submits its recommendation to the tenured faculty for discussion and secret ballot.

4. All personnel cases covered in #3, including quarterly lecturer appointments, are voted on by secret ballot.

5. In the case of Assistant Professors, voting rights may be extended to them on an annual basis as deemed appropriate by the tenured faculty.

6. Voting rights for Adjunct Professors are extended on an annual basis as deemed appropriate by the tenured faculty.

7. No voting rights have been extended to Emeriti.

* “Accelerated Merits” are merits of 2 years or more. One-year merits will be handled by the Elected Merit Committee.

NOTE: Additions and updates were discussed and unanimously approved at a faculty meeting on November 1, 2007.

Approved by CR&J 11-8-2007