I. Department Faculty Members
   1. Senate Faculty of the Department of Information Studies includes ladder faculty only. All Senate department members, including recalled Emeriti and joint and split appointments have the right to vote on non-personnel substantial department questions.

II. Academic Personnel Actions
   A. Appointments
      1. Tenured faculty have extended the right to vote on all appointments that confer membership in the Academic Senate as well as Senate joint and split appointments to Assistant Professors (approved secret ballot on 2/1/16 by 2/3 majority yes-no-abstain: 10-0-0)

      2. Promotions & Merits
         1. Full Professor All ranks vote on promotion to Full Professor and merits (advancement within rank) of Full Professor.
            a. Full Professors have extended the right to vote on promotion to the rank of Full Professor to Associate Professors (approved secret ballot on 2/1/16 by 2/3 majority yes-no-abstain: 5-1-0)
            b. Full Professors have extended the right to vote on all cases of advancement within rank for Full Professors, including advancement to Step VI and Above-Scale, to Associate Professors (4-2-0)
            c. Full Professors have extended the right to vote on promotion to the rank of Full Professor to Assistant Professors (approved secret ballot on 2/1/16 by 2/3 majority yes-no-abstain: 4-2-0)
            d. Full Professors have extended the right to vote on all cases of advancement within rank for Full Professors, including advancement to Step VI and Above-Scale, to Assistant Professors (approved secret ballot on 2/1/16 by 2/3 majority yes-no-abstain: 4-2-0)

         2. Associate Professor All ranks vote on promotion to Associate Professor and merits (advancement within rank) of Associate Professor.
            a. Tenured faculty have extended the right to vote on all cases of promotion to the rank of Associate Professor to Assistant Professors (approved secret ballot on 2/1/16 by 2/3 majority yes-no-abstain: 8-2-0)
            b. Tenured faculty have extended the right to vote all cases of advancement within the rank of Associate Professor to Assistant Professors (approved secret ballot on 2/1/16 by 2/3 majority yes-no-abstain: 8-2-0)

         3. Assistant Professor. All ranks vote on merits (advancement within rank) of Assistant Professors as well as fourth-year appraisals and non-reappointment to Assistant Professors.
            a. Tenured faculty have extended the right to vote on all Assistant Professor actions (including advancement within rank, fourth-year appraisal, and
non-reappointment) to Assistant Professors (approved secret ballot on 2/1/16 by 2/3 majority yes-no-abstain: 9-1-0)

4. Five Year Reviews
Five-year reviews will be conducted according to the procedures described in the CALL, Appendix 12. Faculty review (and vote if needed) will be by the same ranks that vote on Promotions or Merits.