Department of Epidemiology Bylaws
Approved by Senate faculty

(2/3 majority of those voting by secret ballot) 04/12/2016; 7 yes; 0 no; 2 abstain; 15 did not vote*

I. Department Faculty members
   A. Senate Faculty of Department of Epidemiology includes:
      1. Regular Line Faculty [Ladder Faculty]: Full, Associate, Assistant
      2. In Residence Faculty: Full, Associate, Assistant

II. Voting Rights
   A. All Academic Senate faculty (including recalled emeriti) are enfranchised to discuss and vote on substantial departmental questions (e.g., curriculum, etc.). Emeriti who are not recalled do not vote on substantial departmental questions.
   B. Tenured Faculty members have extended the right to vote on all Academic Personnel Actions to In Residence Faculty on 03/23/16 by a secret ballot 2/3 majority vote of: 7 yes, 0 no, 0 abstain, 1 did not vote. In Residence Faculty will then vote according to the privileges associated with their rank.
   C. Full Professors extend the vote on all personnel actions (Promotion to Full & Merit steps) of Full Professors to Associate Professors on 03/28/16 by a secret ballot 2/3 majority vote of: 8 yes, 1 no, 1 abstain, 1 did not vote.
   D. Tenured Faculty members have extended the right to vote on all Academic Personnel Actions to Recalled Emeriti on 04/1/16 by a secret ballot 2/3 majority vote of: 7 yes, 3 no, 1 abstain, 2 did not vote.
   E. Emeriti faculty who are not recalled do not vote on any personnel actions.

III. Academic Personnel Actions
   A. Senate Faculty Appointments; Non-Reappointments: All Full and Associate Professors (including in Residence & Recalled Emeriti) vote on all appointments that confer membership in the Academic Senate, non-reappointments, and 4th year appraisals.
      1. Full and Associate Professors extended the right to vote on Senate faculty appointments, non-reappointments, to Assistant Professors on 4/6/16 by a 2/3 majority secret ballot. 10 yes; 2 no; 0 abstain; 3 did not vote.
   B. Promotions and Merits:
      1. To Full Professor: Full, Associate, and Assistant Professors vote on all personnel actions of Full Professor and all Full Professor merits.
         a. Full and Associate Professors extended the following votes to Assistant Professors (Senate faculty appointments, non-reappointments, Assistant merits, including 4th year appraisals) on 4/6/16 by a 2/3 majority secret ballot. 10 yes; 2 no; 0 abstain; and 3 did not vote.
         b. Full and Associate Professors extended the vote on all personnel actions of Full Professors (Promotion to Full & Full Professor Merit Steps) to Assistant Professors on 04/6/16 by a 2/3 majority secret ballot. 10 yes; 2 no; 0 abstain; and 3 did not vote.
      2. To Associate Professor: Full, Associate, and Assistant Professors vote on all promotions to Associate Professor and all Associate Professor merits.
a. Full and Associate Professors have extended the vote on all personnel actions of Associate Professors (Promotion to Associate and Associate Professor Merit Steps) to Assistant Professors on 04/06/16 by a 2/3 majority secret ballot. 10 yes; 2 no; 0 abstain; and 3 did not vote.

3. Assistant Professor merits. Full, Associate, and Assistant Professors vote on all Assistant Professor merits. The vote was extended to Assistant Professors by Full and Associate Professors on 4/6/16 by a 2/3 majority secret ballot. 10 yes; 2 no; 0 abstain; 3 did not vote.

C. Joint and Split Appointments
   Joint Appointments without a waiver for personnel actions and all Split Appointments follow the review and voting procedures as any other department member of the same rank.

D. Five Year Reviews
   Five year reviews are handled by faculty ad hoc committees when they arise.

E. Non-Senate Faculty/Adjuncts
   Non-Senate personnel actions are handled by faculty ad hoc committees as they arise.

IV. Academic Personnel Committees
   A. There are no elected personnel committees. Ad hoc committees may be used to pre-review cases on an as needed basis.

*Revised Bylaws approved on 04/12/16 by a vote of: 7 yes; 0 no; 2 abstain; 15 not voting (including 10 joint appointees). Ballots were issued to all Academic Senate faculty including those with/without joint on waiver and recalled emeriti.