

Department of Earth & Space Sciences

Voting Procedures for Appointment and Academic Advancement

The Department follows By-Law 55 of the UCLA Call. It does not have an elected personnel committee. Emeriti do not have voting rights.

Professorial Series

All personnel actions in the Regular Professor and Professor-in-Residence Series require *ad hoc* committee review. Each *ad hoc* committee consists of three faculty members from within the department; for joint appointees, the committee is constituted with faculty members from relevant units. Meetings of eligible faculty are held for all appointments, promotions to tenure and to Professor, merit increases in the Assistant Professor/ Professor-in-Residence ranks, merit increases to Professor Steps VI and Initial Above Scale, and five-year reviews. The meetings are followed by a secret ballot. Merit increases within the Associate and Full Professor and Professor-in-Residence ranks are by secret mail ballot, with an option for a meeting of eligible faculty. Votes on personnel in the Adjunct and Visiting Professor Series are by meetings of eligible faculty or by mail ballot.

Table showing voting eligibility for appointment, promotion, and merit review in the Professorial Series.

Series*	Rank	Action		
		Appointment	Promotion	Merit
Regular Professor	Professor	Ladder Faculty & Professors in Residence	Full Professors/ Professors in Residence	Full Professors/ Professors in Residence
	Associate Professor	Ladder Faculty & Professors in Residence	Full & Associate Professors/ Professors in Residence	Full & Associate Professors/ Professors in Residence
	Assistant Professor	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence
Professor in Residence	Professor	Ladder Faculty & Professors in Residence	Full Professors/ Professors in Residence	Full Professors/ Professors in Residence
	Associate Professor	Ladder Faculty & Professors in Residence	Full & Associate Professors/ Professors in Residence	Full & Associate Professors/ Professors in Residence
	Assistant Professor	Ladder Faculty & Professors in Residence	Full, Associate, Assistant Professors/ Professors in Residence	Full, Associate, Assistant Professors/ Professors in Residence

Table showing voting eligibility for appointment, promotion and merit review in the Professorial Series (cont.)

Series*	Rank	Action		
		Appointment	Promotion	Merit
Adjunct Professor	Professor	Ladder Faculty & Professors in Residence	Full Professors/ Professors in Residence	Full Professors/ Professors in Residence
	Associate Professor	Ladder Faculty & Professors in Residence	Full & Associate Professors/ Professors in Residence	Full & Associate Professors/ Professors in Residence
	Assistant Professor	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence
Visiting Professor	Professor	Ladder Faculty & Professors in Residence	Full Professors/ Professors in Residence	Full Professors/ Professors in Residence
	Associate Professor	Ladder Faculty & Professors in Residence	Full & Associate Professors/ Professors in Residence	Full & Associate Professors/ Professors in Residence
	Assistant Professor	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence

*The Acting Professor, Professor of Clinical (X) and Health Sciences Clinical Professor Series are not used in the Department of Earth and Space Sciences.

Lecturer Series

Votes may be held during meetings of eligible faculty or by mail ballot.

Table showing voting eligibility for appointment and promotion in the Lecturer Series.

Rank*	Action	
	Appointment	Promotion
Senior Lecturer	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence
Lecturer	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence

*The Lecturer With Security of Employment Series has not been used in the Department.

Researcher Series

All personnel actions require *ad hoc* committee review. Each *ad hoc* committee consists of three faculty members from within the department. Meetings of eligible faculty are held for all appointments, and for promotions to Associate Researcher and Researcher. The meetings are followed by a secret ballot. Merit increases within Ranks are by secret mail ballot, with an option for a meeting of eligible faculty.

Table showing voting eligibility for appointment, promotion, and merit review in the Researcher Series.

Rank	Action		
	Appointment	Promotion	Merit
Researcher	Ladder Faculty & Professors in Residence	Full Professors/ Professors in Residence	Full Professors/ Professors in Residence
Associate Researcher	Ladder Faculty & Professors in Residence	Full & Associate Professors/ Professors in Residence	Full & Associate Professors/ Professors in Residence
Assistant Researcher	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence	Ladder Faculty & Professors in Residence