Department of Education By-Laws  
Passed by Senate Faculty  
(approved by 2/3 majority of those voting by secret ballot 2/1/16; 27 yes, 2 no, 4 abstain)

I. Department Faculty Members

A. Senate Faculty of the Department of Education includes:
   1. Ladder faculty
   2. In-Residence faculty
B. All Senate members, including Recalled Emeriti, have the right to vote on non-
   personnel substantial department questions.

II. Academic Personnel Actions

A. Tenured faculty have extended the right to vote on academic personnel actions to
   In-Residence faculty consistent with rank (approved by 2/3 majority of those voting
   by secret ballot on 12/10/15; 28 yes, 1 no, 0 abstain)

B. Appointments
   1. Full and Associate Professors have the right to vote on all faculty appointments
      (Senate and non-Senate, and including joint or split appointments).
   2. Full and Associate Professors have extended the right to vote on all faculty
      appointments (Senate and non-Senate, and including joint or split appointments)
      to Assistant Professors (approved by 2/3 majority of those voting by secret
      ballot on 12/10/15; 27 yes, 2 no, 2 abstain)

C. Non-reappointments
   1. Full and Associate Professors have the right to vote on all faculty non-
      reappointments of Senate members.

D. Fourth-year Appraisals
   1. Full and Associate Professors have the right to vote on all fourth-year appraisals
      of Assistant Professors.

E. Promotions
   1. Full and Associate Professors have the right to vote on all promotions to
      Associate Professor.
   2. Full Professors have the right to vote on all promotions to Full Professor.

F. Merit Actions
   1. Full Professors have the right to vote on all merit advancements to Professor
      Step VI and initial advancement to Professor Above-Scale. All other merit
      advancements are delegated to the Academic Personnel Committee (see below).
G. Tenured faculty have delegated the right to vote on the following actions to the Academic Personnel Committee, an elected committee: advancements within rank for all steps of Senate and non-Senate Assistant, Associate and Full Professors (with the exception of Step VI and initial advancement to Above-Scale); five-year reviews; appointments, advancements within rank, and promotions for all ranks in the Professional Research series; initial continuing appointments and subsequent six-year reviews of Lecturers, Supervisors of Teacher Education, and Demonstration Teachers; appointment to Research Professor title for emeritus faculty. (approved by 2/3 majority of those voting by secret ballot on 12/10/15; 26 yes, 2 no, 1 abstain)

1. The right to vote on election to, and membership on, the Academic Personnel Committee is extended to all Senate faculty, including Assistant Professors. (approved by 2/3 majority of those voting by secret ballot on 12/10/15; 27 yes, 1 no, 1 abstain)

2. The membership of the Academic Personnel Committee shall be 8-10 Senate faculty members representing each of the professorial ranks. The election ballot shall include, at a minimum, two faculty members nominated by each departmental division. (approved by 2/3 majority of those voting by secret ballot on 12/10/15; 26 yes, 2 no, 1 abstain)