

## **Civil & Environmental Engineering Department**

Civil & Environmental Engineering Department delegates voting rights to an elected Merit Increase Committee. The committee consists of three (3) tenured faculty members. The chair may have the option of appointing a non-tenured faculty member as an observer. No member of the faculty may serve two consecutive terms on the Merit Increase Committee.

The cases considered by the committee are merit increase to Assistant Professor, II, III, and IV; Associate Professor II, III, IV, and V; Professor II, III, IV and V, VII, VIII and IX as well as merit increases to adjunct Professors and Lecturers (all ranks); and appointments of Visiting Professors; renewal of appointments for Assistant Professors and Acting titles (all ranks).